

Mississippi Thunderkings Executive Meeting Minutes
 In Person – CP Arena
 Dec 5, 2025

| Name | Position | Attendance |
|-----------------|-------------------------------|------------|
| Jennifer Downey | President | P |
| Scott Dixon | VP Hockey Operations | P |
| Andrea Tunks | VP Administration | Regrets |
| Lauren Baron | Director of Communications | Regrets |
| Sarah Clark | Director of Registration | Regrets |
| Brian Yantha | Director of Finance | P |
| Helen | Director of Equipment | P |
| Jason Tunks | Director of Risk & Discipline | P |
| Derek Erdli | Director of Ice Scheduler | P |
| Brad Colbourne | APMHA Rep | Regrets |
| Paolo | CPMHA Rep | P |
| Jamie Hewitt | Secretary | p |

1.0 Approval of minutes from previous meeting:

MOTION: Scott

SECOND: Brain

2.0 Standing Items:

2.1 President's Report:

HEO/D4/OBMHL

- League meeting attended by Andrea – CIHA has approached the B league about joining.
- Electronic game sheets – looking at 2 options (about double the cost for 2 different options) RAMP and TeamLink. They are looking at prices and options. **Jenn to ask about tablets for this**
- Dressing room policy – new memo coming up to watch for
- Clinic happening for refs to review how to fill out a game sheet
- Compliments and complaints for officials is on our website. Compliments can happen anytime; complaints are to go through Jenn.

1) VP Operations:

Mid-Season Review

- All teams are well underway, and some are having better success than others. Several more tournament wins over the past month. (U12 and U13 Buffalo) U15 finished second in the Capital mid-season classes this past weekend.

- The coach mentor will continue to engage with coaches as we progress to the mid-season check-in. Please refer to the Coach Mentor report below for more information.
- Minor issues have been reported to the VPOPs.

| Team | Win | Loss | Ties | Rank December 3rd | Rank October 22nd |
|------|-----|------|------|-------------------|-------------------|
| U10 | 12 | 0 | 1 | 1 | 1 |
| U11 | 6 | 4 | 1 | 8 | 8 |
| U12 | 5 | 1 | 5 | 5 | 9 |
| U13 | 5 | 2 | 3 | 7 | 4 |
| U14 | 11 | 3 | 0 | 1 | 2 |
| U15 | 0 | 10 | 1 | 15 | 13 |
| U16 | 1 | 12 | 1 | 14 | 14 |
| U18 | 1 | 9 | 4 | 13 | 11 |

2) Goalie Development (Shift Performance)

a) Scheduled goalie development with Shift Performance. The first session is on December 14th. All team managers and coaches have been notified. Two other sessions are being wired on at the moment. Hope to have those solidified before the Christmas break. Initial feedback has been positive that we are sending our goalies to Shift Performance.

3) CPC Update

- First two development sessions are nearly complete. Overall feedback has been positive from the coaches and players.
- We will discuss with CPC the lack of goalie development that they have offered as part of these sessions. The schedule is included below.
 - We will need to start scheduling the one remaining session after the xmas break.
- Due to schedules, we are unable to schedule an association night with CPC. We have decided to provide each team with the opportunity to attend as a team-building event. An email has been sent to the teams, and Bian Yathas will be coordinating

Current Scheduled CPC Dev Sessions

- Coaches and team managers have been asked to include this in their Sportsheadz account.

| | |
|-----|---|
| U10 | Nov 4th, and Dec 22 |
| U11 | Dec 16 (1 session already complete) |
| U12 | November 18th (1 session already complete) |
| U13 | November 4th (1 session already complete) |
| U14 | November 18th and December 9th |
| U15 | November 18th and December 2nd |
| U16 | November 5th and November 25th |
| U18 | TBD. Proposed dates conflict with the team's scheduled events |

4) Development 1 Clinic (HEO) - September 27th

- a) Still waiting for payment. Will follow up

Items for Discussion and Vote:

- Practice Ice time for Super Bowl Sunday.
- April 9th - Sens Association Night
 - As an association, we can all go to a Sens game. \$45 per ticket. We will all sit together, the younger teams will get to ride on the Zamboni, and we will be showcased on the Jumbotron. Good way to celebrate our 20th anniversary.
- Motion: Scott
- Second: Everyone voted YES
- U9 House Engagement Program
 - The time of the year has come when we need to start thinking of how we can engage our feeder programs so that they are aware of MTK and all it has to offer
 - Suggest we run skill sessions etc.. to get everyone excited about tryouts for MTK in the fall.
- U15, U16 and U18 Programs

- We need to explore what we can do now, within reason, to generate more interest in the program. Suggest that we form a small team to brainstorm and look at this with CP and Almonte (Competitive Reps and Coach Mentor)

Coach Mentor Update - December 3rd

U11 - Attended U10 practice in Beckwith, met with Coach Hopewell afterwards.

- excellent use of practice time, incorporating stations and multiple sets of skills, ensuring player development in all areas.
- Spoke about having Asst.Coaches instruct more and guide.
- This group is very well run and has no issues.

U10 - observed practice remotely - well run with correction given.

- team is strong at level and performing well
- Follow up planned for December with Paolo to implement a player development model to drive further performance.

U12 - Met with Bob Hewitt - U12 during a practice.

- Watched the session together, the session was well planned, yet we both observed asst.coaches standing around pointing a lot vs actually instructing or coaching, suggested a change in practice structure.
- - Bob has a very good grasp of his group and what is needed to continue to develop.

U15 - Met with Brad DV to discuss his group - performance, any issues at hand.

- Spoke of the early struggle - went over practice plans and go forward direction.
- No concern here; BDV is very well-organized and positioned well.

U16 - Met with U16 prior to Nov.5th skills session

- discussed the importance of structure, discipline and balance at the age, while ensuring player commitment and development.
- Spoke on the importance of mindset and communication with players to establish trusted relationships
- Met with players to review expectations and the role they take.
- Suggest a follow-up with the coach mentor and VP OPs, given the recent experience from the team.

U18 - Met with Ken Nicholson to discuss U18 after observation of practice.

- Ken requested that I attend a session or two to help develop defensive zone tactics and drills
- Spoke on the importance of APs to manage the fluctuating personnel available
- Discipline follow-up with VP, OPs and R&D suggested from Coach mentor.

Coach mentor zoom meeting postponed due to the availability of coaches.

Slide deck shared with VP OPs, to be rescheduled.

December - plan 1-1 calls with each coach as a check-in halfway.

2.2 VP Admin:

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2.3 Director of Finance:

- See cashflow statement
- All teams paid up except 2 for tracksuits

2.4 Director of Risk and Discipline

- Currently – 23 suspensions (15 this time last year), 58 games worth of suspensions.
- Some meetings have been completed with players.
- As an association, no additional discipline has been given.

2.5 Director of Equipment:

- Organizing and inventory – working to put together a google drive
- Connect with Chris regarding timeline for ordering
- Hats/toques can be ordered before xmas

2.6 Director of Ice Scheduler

- See email regarding ice – slide deck
- Fairly balanced until Christmas
- Practice ice is set until Feb 7th – then playoffs begin.
- Most teams can input events and tournament game scores.

2.7 Director of Registration:

- Roster
- All MTK groups have an approved roster with all necessary components
- The November 30TH deadline for VSC had us with five outstanding benchstaff, however we have been informed by D4 and HEO that the deadline is not being enforced and I will be reaching out to the district registrar to find out if these benchstaff can now be added to rosters once their items are completed

- I do think we may want to look at an internal deadline earlier than November 30th for all benchstaff moving forward. I understand the backlog with OPP and we can work with that, but getting the declaration completed and the waivers done shouldn't be something we spend months chasing
- APs
- The following # of APs have been added for each level:
 - U10 - 4 (NO goalie)
 - U11 - 5 (1 goalie)
 - U12 - 7 (1 goalie)
 - U13 - 5 (1 goalie; no house players)
 - U14 - 7 (1 goalie)
 - U15 - 7 (1 goalie; no house players)
 - U16 - 5 (1 goalie; no house players)
 - U18 - 8 (NO goalie)
- A number of teams have brought to my attention that securing house affiliates has been lot more difficult (again that seems to be a recurring theme); it would be great to work on some kind of streamlined process where perhaps all coaches have their requested APs in to the association reps by a certain date and then the rep can help get in touch with coaches, etc., when they're at their respective rinks.

Thoughts?

- **Reminder for coaches that February 15th is the lock date for adding APs to rosters, so please make sure that all APs have been finalized and submitted by the 1st of February to ensure all get placed onto the roster in ample time!**
- Travel permits
- an additional permit has been submitted for U18 for a tournament in Muskoka in the new year
- **A reminder to managers that 7 to 10 days is requested when asking for a signed permanent and roster for tournaments -a week before ensure there is the most recent roster.**

2.8 Director of Communications:

- Soon to post ball caps and toques on fb to sell for xmas – people are to email
- Minutes to be posted as PDF on the website

3.0 Association Reports:

3.1 APMHA Rep

- Meeting last night with Thunder, not very much to report
- Still working on ProHockey Life

3.2 CPMHA Rep:

- Still discussing evaluations

- Rosters, pending approvals, VSCs,
- 2 goalie clinics, not good reviews.
- Happy with the skills comp and the MTK Day stuff

4.0 Secretary

- Pictures are going well, families are getting their digital prints already
- Jaime to give Lauren PDF files of minutes to date
- Jaime to send minutes after the meeting rather than waiting until the week of the next meeting.
- Jaime take out the watermark on the minutes.

5.0 Business Arising:

5.1 Golf Tournament

- Timber Run – adults and kids – shotgun start - \$65 a person and cart (charge \$80)
- Max 144 people, min 100. Can have a BBQ or a pay as you go
- Goal is to fundraise – cash BBQ and fundraiser after for prizes and raffles and draws, silent auction
- Date – June 13th

5.2 Travel Permits - tournaments

- See above

5.3 Senators

- See above

5.4 MTK Day recap - emails, challenges

- Good day team-wise
- Concern: canteen related or raffle baskets

5.5 Photo update - success, where we are at

- Done, and starting to send to digital photos to each team.
- Goal to be done before Christmas.

5.6 Banquet planning committee - member per team assigned

- Good to split it between younger and older kids
- Plan to book in CP this year
- Andrea to put out an email to get a member from each team to join a committee – non-executive

Next Meeting/Ajournment: January 28, 7:00pm.