

Mississippi Thunderkings Executive Meeting Minutes

In Person – CP Arena

October 22, 2025

Name	Position	Attendance
Jennifer Downey	President	P
Scott Dixon	VP Hockey Operations	Not Present
Andrea Tunks	VP Administration	P
Lauren Baron	Director of Communications	P
Sarah Clark	Director of Registration	P
Brian Yantha	Director of Finance	P
Helen	Director of Equipment	P
Jason Tunks	Director of Risk & Discipline	P
Derek Erdli	Director of Ice Scheduler	Not Present
Brad Colbourne	APMHA Rep	P
Paolo	CPMHA Rep	p
Jamie Hewitt	Secretary	p

1.0 Approval of minutes from previous meeting:

MOTION: Jason

SECOND: Brian

Motion from Andrea – to have Helen become the equipment manager. First: Jason
Second: Brad

2.0 Standing Items:

2.1 President's Report: HEO/D4/OBMHL

- Season has started, suspension rates are high
- Reschedules and swaps going on, everything working out
- Website – updates – may be some changes
- This year if you go onto Game Center – only there 24 hours ahead of time rather than further ahead. **Let the managers know this.**
- Electronic game sheets – sportsheadz is only using one that is super expensive. GameSheet Ink 10 000 the first year and goes up.
- D4 – a lot of supervisions going on with new officials to stay on top of them
- There is a compliment/complaint form for officials in the district stuff – **Lauren to put it on the website under the manager tab. Andrea to put this out to managers also.**
- Officials just put out a code of conduct – updating policies since 2009. They are trying to good work.

- Warning: cages will be a warning and then 10 minutes. Helmets for trainers.
- Zamboni communication – cannot go on the ice while players are still on there.
- Trainer qualification needs to be fully done by Oct 30th – includes declarations.
- Invoice for \$550 for for district fees.

2.2 VP Operations:

1) Season Start

- All teams are off to an OK start. Still very early to get a sense of where teams fit within the league. A few teams are looking like they will need a little more support than others to get things rolling in the right direction.
- Coach mentor will be continuing to engage with coaches. Please see the Coach Mentor report below for more details.

Current Standings

Team	Win	Loss	Ties	Rank
U10	2	0	0	1
U11	1	1	0	8
U12	0	0	2	9
U13	1	0	1	4
U14	2	0	0	2
U15	0	2	0	13
U16	0	4	0	14
U18	0	1	1	11

2) Goalie Development

a) I am currently working on a proposal with Shift Performance to have several MTK Days specifically for dedicated goalies. The advantage of this is that we don't have to take from our valuable ice time, as all goalies will be on the ice at Shift Performance. The proposal will stay within the already approved goalie development budget. Slight variation from the current plan of monthly sessions

with Cobsy. Feel it would be better for the coaches and goalies alike.

3) CPC Update

- Pilot run with U11, U12 and U13 completed earlier this month.
- The feedback was that it was good but that we needed to improve the CPC players' on-ice participation. This is basically the same feedback that we had from the summer sessions last year. We have provided CPC with feedback, and they will adjust.
- Per the contract, the first 2 dev sessions have been scheduled with almost all teams.
- From a scheduling perspective, we provided CPC with a blackout list for dates they cannot run dev. Nothing before a game or a tournament allows coaches to prepare, and this has been received well by the coaches, really limiting the back and forth.
- Brian Yantha has offered to coordinate the Flag Bearers for the CPC (A and B) games. Going well.
- Next Up
 - Schedule a review of service in accordance with the contract.
 - Although CPC engagement has been much, much better, we will be providing them feedback on:
 - The number of evaluators did not meet the agreed-upon amount
 - Dev sessions and expectations
 - Nothing serious, but they need to hear the feedback
 - Schedule MTK CPC day after the Christmas break. Will be working to schedule those ASAP to provide teams with the proper awareness for planning purposes.
 - CPC is working to assign team representatives to each team from U10 to U15. The goal is for the CPC players to attend one game and one practice monthly. The schedule is currently being worked on, and we expect to start communicating with coaches and managers within the next week or two.

Current Scheduled CPC Dev Sessions

- Coaches and team managers have been asked to include this in their Sportsheadz account.

U10 Nov 4th, and Dec 22

U11 Dec 16 (1 session already complete)

U12 November 18th (1 session already complete)

U13 November 4th (1 session already complete)

U14 November 18th and December 9th

U15 November 18th and December 2nd

U16 November 5th and November 25th

U18 TBD. Proposed dates conflict with the team's scheduled events

4) Development 1 Clinic (HEO) - September 27th

- a) Session went well
- b) Total of 31 participants
- c) HEO has started the reimbursement cheque will come in the new year once all the clinics have been completed

Scott to reach out about the one from a few years ago for re-imbursement

Coach Mentor October 22nd, 2025 Report

- Tryout drill package preparation and distribution to VP OPS and coaches.
- Observed tryout sessions at least 1 per age group, more than 1 for several.
- Adjustments to be made for next year – feedback from coaches and VP OPS

Tryouts

- support, observation, and evaluation at tryouts.
- Only able to attend U16, U18 tryouts.
- The U16 team improved from previous years. A players' meeting with Coach Mentor/VP Hockey OPS is to be scheduled.
- U18 - shout out to Ken and Chris for their leadership in tryouts and ensuring players were committed.
- U18 players meeting held - review of season expectations from exec, our new hockey standard.
- Attended the U18 parent meeting on behalf of the executive to provide executive direction and answer any questions.

Season kick-off

Observed practices for U15/U16/U18

- Recommendations for adjustments to practice for U16 and U18 will be submitted shortly.
- U15 practice was excellent and exactly the type of sessions needed.

Home opener games for U11/U12

- Both games were managed well from a bench management perspective and ice time in accordance with our ice time policy.
- Recommendations for practices will be sent to coaches based on observations from games.

Season start review

- will be attending practices and games for all teams in the balance of October/November.

- Feedback will be given to all coaches
- We plan to host a virtual coaches meeting by mid-November. The meeting will include a high-level overview of mentor messaging and the support system in place, as well as expectations of the program and a Q&A with coaches.

Skills/Development sessions

- Follow up with coaches in alignment with VP OPS messaging around the importance of input for the CPC dev sessions.
- Meet with VP OPS and CPC to ensure the expected coaching/teaching and direction is being given from CPC

Ongoing

- Evaluation of our coaches and their staff during practices, games and training
- Bench management - behaviour - conduct with officials
- Practice structure and most use of time/ all coaches involved, good work: rest ratio and pace within our practice sessions

Robert Mitchell – to get rostered – CC Scott

2.3 VP Admin:

- Manager Group started, and is very helpful
- All rosters are in to TTM – need to figure out affiliates
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2.4 Director of Finance:

- See Cashflow report
- 80 000 difference between what we have in account and what we should. Waiting for cheques
- Transfer of money for tournaments, tracksuits, and more
- Give deadline for treasurers to pay back

2.5 Director of Risk and Discipline

- 3 suspensions, U15, U16, U18
- This is good in comparison to last year
- Important to note that proper policies need to be followed
- Mike Smith is new risk and discipline for D4 – monthly meetings will be booked to keep up constant communication within our district

2.6 Director of Equipment:

- Welcome Helen
- Tracksuits (except U18) are in
- Jenn and Helen to talk moving forward
- If name bars need to be fixed, let Helen know and they will be fixed

2.7 Director of Ice Scheduler

- The important point is around the balance of the practice schedule until Christmas (variance of 1.5h across teams) (slide 6).
- Additional notes:
- Final Exhibition Game list sent to D4
- Practice ice is set until Dec 25 and teams are aware
- All league games have been sent to D4 rep and are in Horizon
- Linkage between the B League site and MTK the site is working. However some teams can make changes to changes on MTK site. Teams have been notified not to do this.
- Sportsheadz help document created and sent to teams to help with adding tournament games and events on the MTK site for each team
- All MTK teams notified of swap/rescheduling procedure and cut off date being Nov 23
- Ice is being picked up here and there so they may be added to schedules

2.8 Director of Registration:

- Rosters – approved at every level.
- Still waiting for some bench staff to finish training (coach 2) or waiting for VSC but they have input receipt, so it says pending
- Next year – maybe there should be a mandatory bench staff meeting to get paperwork completed and avoid
- AP's need to be placed before the seasons started, and only 2 teams have done it. Once AP paperwork has been started they can do the practices, but cannot play a game until the paperwork is finished.
- S7 has requested 5 Aps – and that is completed and sent back. Of those 5, 4 of those were urgent as well.

2.9 Director of Communications:

- Posting what is sent, let Lauren know if you need her to post anything.

2.10 Make a post for MTK day

3.0 Association Reports:

3.1 APMHA Rep

- Scott's last official year, JF is an option.
- Rob is leaving, Ben may take over
- A lot of talk about sort outs – maybe an electronic way to do this for next year. Going to round up next year
- Want to get a sponsor for the tryout jerseys. Would like numbers on the front.
- APMHA day is this weekend in Almonte

3.2 CPMHA Rep:

- Meeting was moved to Monday, wasn't in attendance
- Evaluations are complete, everyone happy with the process used
- Goalie dev is underway
- Starting player dev Oct 25
- U15 tournament last weekend
- 57% of MTK players in total are CP players

4.0 Secretary

- Working with Derek and Tara on a photo schedule for on ice pictures. A schedule has been created and information has been sent to managers to share with families.
- Jaime to give Lauren PDF files of minutes to date
- MTK email for Jason

5.0 Business Arising:

5.1 20th Anniversary

- 5.1.1 Hats will be sold for \$25 on MTK Day
- 5.1.2 Like to get an anniversary towel 2.82 per player, will have to get 150. Something special is nice, but need to keep it affordable, this will be about \$500 in total.
- 5.1.3 Golf tournament in May or June and then this will continue year to year and help to raise money for development money.
- 5.1.4 Motion for towels and Golf – more details to come

5.2 MTK Day

- 5.2.1 Hats and towels approved
- 5.2.2 Schedule is set
- 5.2.3 Need to talk to CPMHA and APMHA for an hour break – or the B players can come out
- 5.2.4 Andrea to release the upstairs hall for MTK day

Next Meeting/Ajournment: Nov 26, 7:00pm

Jaime to ask Steph for a date change – Dec 3 -