

Discipline Guidelines:

In our quest to provide a positive and safe atmosphere, Mississippi Thunder Kings Hockey Club (MTKMHC) has a progressive discipline guideline for our coaches & executive.

It should be noted that the best discipline can be achieved through positive reinforcement. This guide should be used only when positive avenues have been exhausted.

Each offense shall be dealt with on an individual basis and if necessary, all suspensions will be carried over from one season to the next as a member in good standing of the MTKHC.

Discipline Guideline for Players:

First Level Offense:

- a) Horseplay
- b) Refusing to participate, lack of participation
- c) Lateness or unexcused absence
- d) Messing up the dressing room
- e) Swearing
- f) Other minor transgressions

For the first level offenses, it is expected that the Team Officials will deal with their players using the theory of progressive discipline as a guiding principle.

1. First offense – spoken to (two team officials deep) & documented and parent and/or guardian informed of situation.
2. Second offense - one period or removal of practice time (sit and watch drills if mid practice. Consultation with Risk and Discipline Director.
3. Third offense – Multiple periods / game / watch multiple practices. Internal hearing with Risk and Discipline Director.

Second Level Offense:

- (a) Fighting (off ice, practices, dressing rooms, any situation related to hockey)
- (b) Insubordination to Coaching Staff
- (c) Harassment of Arena Staff
- (d) Hindering others from participating
- (e) Other major transgressions

1. First offense: Dismissal from ice and minimum suspension of the next three (3) ice times. Consultation with Risk and Discipline Director. Parent and/or guardian informed of situation.

2. Second offense: Dismissal from ice and a minimum one (1) week suspension. Meeting with Risk and Discipline Director.
3. Third offense: Dismissal from ice and a minimum two (2) weeks suspension. Internal hearing with Risk and Discipline Director.
4. Fourth offense: Dismissal from ice and a minimum one (1) month suspension. Internal hearing with Risk and Discipline Director.

Third Level Offense:

A.) Drugs/Alcohol:

Any player found with drugs and/or alcohol on his/her possession or any player under the influence of a drug or alcohol while participating in an MTKHC sponsored event will be suspended from further play and practice as follows:

1. *First offense: Dismissal from ice and a fourteen (14) day suspension. Meeting with Risk and Discipline Director.*
2. *Second offense: Dismissal from ice and a one (1) year suspension. Internal hearing with Risk and Discipline Director.*

B) Theft:

Any player proven to have engaged in a theft while participating in an MTKHC sponsored activity will be suspended as follows: If victim agrees to Non-Police Investigation, then:

1. *First offense: Dismissal from ice and a fourteen (14) day, suspension. Internal hearing with risk and Discipline Director, Parent and/or guardian informed of situation.*
2. *Second offense: Dismissal from ice and a one (1) year suspension. Internal hearing with risk and Discipline Director*
Before reinstatement the player must reimburse the owner the cost of the stolen item(s) and offer a personal apology.

C.) Vandalism:

Other illegal transgressions. If victim agrees to non-police investigation, then:

1. *First offense: Dismissal from ice and a fourteen (14) day suspension. Internal hearing with Risk and Discipline Director, Parent and/or guardian informed of situation.*
2. *Second offense: Dismissal from ice and a suspension for the remainder of the season. Internal hearing with Risk and Discipline Director.*

The cost of any damages done by Coaches, Team Officials, Players or Parents shall be recovered from

those involved. Any amounts outstanding by a Coach, Team Official, Player or Parent may result in not being accepted as a member the following season.

D) Abuse, Bullying and Harassment:

Any player abusing, maltreatment, bullying or harassing others, in any situation related to hockey;

1. First offense: Dismissal from ice and a fourteen (14) day suspension. Internal hearing with Risk and Discipline Director, Maltreatment incidents will result in D4 Consultation. Parent and/or guardian informed of situation.

2. Second offense: Dismissal from ice and a suspension for the remainder of the season. Hearing with D4 Risk and Discipline and MTKHC Risk and Discipline Director.